

ST. JOSEPH'S SCHOOL

School Board Minutes
Tuesday, June 21st, 2022
4:30 pm

- 1 Call to order and opening prayer
 - 1.1 In attendance: Father Kovash, Father Greg, Aaron Schmit, Vanessa Njos, Erin Vournas, Abbey Dahlberg, Brandon Johnson, & Deacon Josh Hill
 - 1.2 Absent: Kelsey Lee & Jonathon Westphal
- 2 Previous Meeting Minutes
 - 2.1 Motion to approve previous meeting minutes by Vanessa Njos, 2nd by Brandon Johnson
- 3 Financial Report
 - 3.1 No Financial Report Given
- 4 Principal's & Pastor's Report given by Father Kovash
 - 4.1 The new principal, Mrs. Clark, will be arriving tomorrow. Her contract will officially start July 1st.
 - 4.2 The new administrative assistant, Jordan Renfro, has arrived. Father has changed the position to be a 12-month position. During the summer she will be her Monday – Thursday, 9a-12p.
 - 4.2.1 A lady has been coming in to help Jordan learn the FACTS system which has been a great help.
 - 4.3 Julie Quamme has been hired as a consultant to get the new early childhood center up and running. She will line up licensing, training of employees, etc.
 - 4.4 The new ELA curriculum has been arriving. The training for this will happen in July.
 - 4.5 A new religion curriculum has been ordered called Word of Life and Theology of the Body. These have not arrived yet. Some monies from a diocesan grant was used to help offset the cost of this.

4.6 Teacher Updates

- 4.6.1 Father is offering a \$10,000 signing bonus.
 - 4.6.2 The school has been working to get the 5th grade teacher here in addition to additional Pilipino teacher(s). The school has had to turn to a new immigration agency, Cordell Hull, to help get these teachers J1 visas.
 - 4.6.3 Father spoke to another person about the 1st grade teaching position that may be a possibility.
 - 4.6.4 Father also had an interview with a possible aide to fill Ashley Estrada's vacant position.
 - 4.6.5 The board discussed a possibility of having co-teachers for a classroom if needed as there may be interest from teachers wanting to work part time.
 - 4.6.6 Brandon asked if the finance committee has taken a hard look at tuition, student enrollment and teacher salaries.
- 4.7 The contracts next year will go out in February again next year and will be amended so that penalties kick in right away.
- 4.8 Enrollment for next year is at 204 with about 20 students in the registration process.
- 4.9 Father plans on holding a staff retreat on August 19th. The school will also be implementing a top 20 training which will be done on August 22nd. Father this will help set the stage for a fresh start and boost staff morale.
- 4.10 A second 2nd grade classroom will be a modular building. It will hold up to 20 children and will have its own bathroom.
- 4.10.1 The original plan to put the modular by the northwest entrance. However, the original plan to supply power to the modular is not going to work so Father is exploring additional options.
- 4.11 The bathroom projects that were slated for this summer have been pushed to next summer due to the general contractor being unavailable.

- 4.12 The school has been working with Innova to update the IT at the school. Father just signed a 3 year manage service agreement contract with them to get everything up to code and updated.
- 4.13 The Early Childhood Center broke ground 2 weeks ago!
 - 4.13.1 3.712 million was previously committed with 3 million in the bank. As of today, we are sitting around 3.86 million (3.25 million in the bank) on a 4.35-million-dollar project.
 - 4.13.2 Father has match gifts totaling \$500,000 that he is hoping between the school parents and parishioners will be able to match that and that will pay off the remainder of the project.
- 5 Old Business
 - None
- 6 New Business
 - 6.1 School Board used to do Mass Intentions.
 - 6.1.1 The board picked two mass intentions and talked about resuming this tradition in the fall.
 - 6.2 Vanessa Njos will be resigning from the school board at the end of her 3-year term this August. Aaron Schmidt's time on the school board will also be ending this August, so the school board will have 2 open positions.
 - 6.2.1 Elections will be held in July.
 - 6.2.2 Brandon questioned whether the school board should have an additional non-Catholic board member? The school is currently sitting at about 55% Catholic and 45% non-Catholic. This would give more options for board candidates.
 - 6.3 The school board members will plan a meet and greet for the school board, school staff, and Mrs. Clark.
- 7 The next school board meeting will be Tuesday, July 12th, 2022 at 4:30pm in O'Neill Hall.
- 8 Closing Prayer & Meeting Adjourned